

## Camp Staff

### - Terms and Conditions

1. Information provided in the Official Staff Application Form must be honest and completed to the best of your knowledge.
2. Staff must be a minimum age of 16 before they can work with The Underdog Games.
3. Staff may not take video/photograph of children without consent of Camp Director and if found in violation of this rule, may find their employment terminated.
4. **Punctuality:** Staff must arrive at camp at the times dictated by the Camp Manager. Failure to arrive on time may see your employment terminated. The Underdog Games Ltd is not responsible for staff's safety and wellbeing outside of work times specified by the Camp Manager.
5. Any staff participant whose conduct is deemed by the camp manager to be detrimental to the best interest of the programme will be dismissed – Payment will be made for all days prior to the dismissal, excluding the day of dismissal.
6. Staff must comply with all safety requests by the Camp Director. Failure to comply may result in the staff member's employment being terminated.
7. We at The Underdog Games Ltd reserve the right to cancel a camp or change camp dates in the event of unforeseen circumstances. All monies for work completed will be paid.
8. The programme will operate to the highest safety standards; The Underdog Games shall not be responsible for any illness, death or accident unless occasioned by the proven negligence on the part of the Camp Director or Camp Owner. Please note that active participation in indoor & outdoor activities carries a risk and understand that The Underdog Games Ltd operate the activities with health and safety key to the operation of these events. The Underdog Games Ltd have full Public Liability cover for all activities undertaken and Employers Liability Insurance. Personal Accident Insurance against injury, accident, or loss whilst on camp is the responsibility of the individual staff member.
9. The camp accepts no responsibility for items lost/stolen or damaged on the premises. We recommend that staff leave any valuables at home.
10. We do not return lost property so make sure when leaving that you bring everything with you.
11. We at The Underdog Games Ltd reserve the right to modify our programme of activities in the event of unforeseen circumstances.
12. Photographs and video footage may be taken for promotional reasons. Staff who do not wish to be photographed, must make this clear to staff prior to first day of camp.
13. Permission is granted to seek medical treatment in the event of an accident.